

EXHIBIT "I"
IBEW SALARY SCHEDULE

2002/2003 Salary Effective March 17, 2002 (6% increase)

Job Code	Job Title	Hourly 1st	Hourly Top	Biweekly 1st	Biweekly Top
8526	Communications Installer	\$23.18	\$28.17	\$1,854.40	\$2,253.60
8527	Communications Instlr PT	\$23.18	\$28.17	\$1,854.40	\$2,253.60
8525	Communications Technician	\$29.58	\$35.96	\$2,366.40	\$2,876.80
3153	Electrician	\$29.58	\$35.96	\$2,366.40	\$2,876.80
3155	Electrician Supervisor	\$35.96	\$43.71	\$2,876.80	\$3,496.80
3762	Instrument Control Supvr	\$35.96	\$43.71	\$2,876.80	\$3,496.80
3761	Instrument Control Technician	\$29.58	\$35.96	\$2,366.40	\$2,876.80
8524	Senr Communic Technician	\$32.62	\$39.63	\$2,609.60	\$3,170.40
3154	Senr Electrician	\$32.62	\$39.63	\$2,609.60	\$3,170.40
8529	Senr Electronic Syst Tech	\$32.62	\$39.63	\$2,609.60	\$3,170.40

2003/2004 Salary Effective March 16, 2003 (5% increase)*

Job Code	Job Title	Hourly 1st	Hourly Top	Biweekly 1st	Biweekly Top
8526	Communications Installer	\$24.34	\$29.58	\$1,947.20	\$2,366.40
8527	Communications Instlr PT	\$24.34	\$29.58	\$1,947.20	\$2,366.40
8525	Communications Technician	\$31.06	\$37.76	\$2,484.80	\$3,020.80
3153	Electrician	\$31.06	\$37.76	\$2,484.80	\$3,020.80
3155	Electrician Supervisor	\$37.76	\$45.90	\$3,020.80	\$3,672.00
3762	Instrument Control Supvr	\$37.76	\$45.90	\$3,020.80	\$3,672.00
3761	Instrument Control Technician	\$31.06	\$37.76	\$2,484.80	\$3,020.80
8524	Senr Communic Technician	\$34.25	\$41.61	\$2,740.00	\$3,328.80
3154	Senr Electrician	\$34.25	\$41.61	\$2,740.00	\$3,328.80
8529	Senr Electronic Syst Tech	\$34.25	\$41.61	\$2,740.00	\$3,328.80

2004/2005 Salary Effective March 14, 2004 (5% increase)**

Job Code	Job Title	Hourly 1st	Hourly Top	Biweekly 1st	Biweekly Top
8526	Communications Installer	\$25.56	\$31.06	\$2,044.80	\$2,484.80
8527	Communications Instlr PT	\$25.56	\$31.06	\$2,044.80	\$2,484.80
8525	Communications Technician	\$32.61	\$39.65	\$2,608.80	\$3,172.00
3153	Electrician	\$32.61	\$39.65	\$2,608.80	\$3,172.00
3155	Electrician Supervisor	\$39.65	\$48.20	\$3,172.00	\$3,856.00
3762	Instrument Control Supvr	\$39.65	\$48.20	\$3,172.00	\$3,856.00
3761	Instrument Control Technician	\$32.61	\$39.65	\$2,608.80	\$3,172.00
8524	Senr Communic Technician	\$35.96	\$43.69	\$2,876.80	\$3,495.20
3154	Senr Electrician	\$35.96	\$43.69	\$2,876.80	\$3,495.20
8529	Senr Electronic Syst Tech	\$35.96	\$43.69	\$2,876.80	\$3,495.20

*Does not include additional 1.0% which will be available effective March 16, 2003 for special adjustments and/or benefit enhancements, including retirement benefits.

**Does not include additional 1.0% which will be available effective March 14, 2004 for special adjustments and/or benefit enhancements, including retirement benefits.